



ADF CORE VALUES

TEAMWORK

Safety is always the top priority. Individuals have a responsibility for their own personal **Safety** and the **Safety** of the team they work with.

Team members reliably work to meet the goals of ADF.

ADF is committed to career development, valuing every employee's collaborative effort in the success of themselves and ADF.

FAMILY

We come to work prepared to do our best because we have people who depend on us.

We take initiative and ownership for all work, with a commitment to our co-workers as members of the ADF family.

CLIENT FOCUSED

ADF is committed to maintaining Quality to ensure that its products and services will be delivered to its customers in compliance with contractual requirements, while promoting Productivity and workforce **Safety** requirements.

INNOVATION

ADF employees strive to forge innovative and custom solutions, through willingness to continuously work on **Safe** resourceful methods to efficiently produce quality products.

Flexibility to acknowledge and accept change.

New ideas allow us to distance ourselves from our competitors.

CANDOR

Honesty must be the basis for all communications.

Everyone must be open and able to receive and provide respectful feedback.

ADF is committed to open communication through constructive review, recognition, and equality. Listening and speaking skills are essential.

ACCOUNTABILITY

All previous Core Values will be successful only if employees are accountable for their actions. From senior management and all employees, everyone must be accountable for their own actions, and ensure all are working together as a team towards **Safely**, efficiently, and successfully carrying out all projects.